

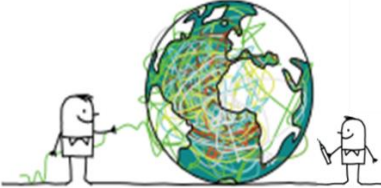


Mason City Schools 2015-2016 Priorities & Goals

Vision: Growing Greatness Together!

Mission: *To deliver excellence every day for all students by ensuring high impact learning, engaging parents and community, and providing a safe and nurturing environment, while maximizing cost-effectiveness and efficiency.*

 <p>High Impact Learning All Mason students graduate prepared to thrive in global economy.</p>	<ol style="list-style-type: none"> 1. Expand innovative classroom practices that personalize learning for all students. 2. Develop an internship protocol and framework to increase authentic workplace and community experiences. 3. Expand student leadership opportunities in the school and community. 4. Identify global connections within grade level standards, and design a global discovery framework. 5. Increase the authentic integration of technology to support student learning. 	<p><u>Metrics</u></p> <p>1-Number and quality of Innovative classroom practice PD- including PBL training, three elementary Innovative Stem Centers instituted, MMS Robotics & Coding lab instituted, number and quality of online learning opportunities. 2-Internship protocol & framework created, number of MHS interns. 3-Number and quality of student leadership opportunities. 4-Global Discovery Framework created. 5-Double the access to real-time learning with PLDs, number of students using Google Apps for Education.</p>
 <p>Superb Staff Support Every Mason child has great learning experiences.</p>	<ol style="list-style-type: none"> 1. Enhance district leaders' capacity by providing growth-evoking feedback through a coaching cohort. 2. Enhance teachers' leadership by strengthening Building Leadership Teams and the Teacher Leadership Academy. 3. Enhance teacher expertise by implementing an effective growth-evoking evaluation system that encourages self-reflection, provides high quality feedback, and complies with OTES and OPES. 4. Maximize the use of assessment data to support and measure individual student progress. 5. Build teachers' capacity to authentically integrate technology to support student learning. 	<p><u>Metrics</u></p> <p>1-Survey data from Coaching Cohort. 2- BLT Self-Assessment data, Teacher Leadership Academy Self-Assessment Data 3- Performance Rubric Data 4- Schedules & protocols of data team meetings from each school, data warehouse implemented, 5- Number of staff using Google Apps for Education, and proven tech models in lesson design.</p>
 <p>Deep Parent & Community Partnerships Engaged parents & community members champion Mason kids.</p>	<ol style="list-style-type: none"> 1. Create school safety teams to examine and implement practices that ensure a safe learning environment. 2. Ensure and monitor counseling and mental health support partnerships for students with psychological needs. 3. Develop an MCS public policy advocacy network to support local control and financial stability. 4. Implement standards-referenced report cards that provide deeper and more accurate feedback for students in grades K-3. 5. Develop new international partnerships rooted within the Mason community. 	<p><u>Metrics</u></p> <p>1-Emergency Management Plan embedded in school goals. 2-Number and quality of partnerships. 3-Advocacy Network instituted and number of actions taken. 4-Parent materials developed for standards report card and stakeholder feedback. 5-At least one partnership created.</p>

Foundation: Ensure schools are safe, and allocate resources efficiently in order to provide high-quality educational opportunities & programming.